



To All VCS Society Members,

In light of the communication from the VCS Governance and Policy Committee (G&P) at the VCS Society meeting on April 21, 2022, we are inviting you to a **Special Meeting on May 9, 2022**.

The Governance and Policy Committee is tasked with annually reviewing, monitoring, and possibly modifying board policy. One of the three goals for the G&P from the VCS Strategic plan is to “optimize board effectiveness and structure with qualified candidates representative of the VCS Community while maintaining our Reformed Accent”. The first step in achieving this goal was to have Society vote on the proposal to change the number of board members from 12 to 9 in order to make a more nimble and effective board; this was approved in April 2021. Prior to the Society meeting in April of 2021, the VCS BOD had 12 members. Of the 12 members, a minimum of 10 were required to be members of an anchor church with the option of up to 2 from a non-anchor church, as outlined in the VCS Articles of Incorporation.

The next step is to find a solution to increase the candidate pool of qualified VCS Society members for the BOD. Based on the feedback from the VCS Strategic Plan, the G&P Committee proposes, as a starting point, an update to remove the BOD anchor church requirement in the Articles of Incorporation. The suggested update would open access to the VCS BOD to all Protestant members of Society, giving greater opportunity to fill positions with specifically skilled members of Society. Understanding that we need to maintain our Reformed Accent, the BOD would also move to a very specific vetting process in order to remain true to our core values.

Together we will work through the proposals. In preparation for our Special Meeting, please review the attached packet and be prepared to discuss these items:

1. What do you like about the 2 proposals? What could be improved?
2. Please explain how this proposal is important or of value to VCS.
3. Does this proposal uphold the core values VCS needs to protect? If not, explain.
4. What do you like about the vetting process? What could be improved?

We look forward to working with you at the Special meeting at **7 PM on Monday, May 9 in the VCHS Legacy Chapel**.

If you have any questions or concerns please email the G&P Committee at:
gandp@bod.vcschools.org

Thank you,

Your VCS G&P Committee