

VALLEY CHRISTIAN SCHOOL SYSTEM

Job Title: Cross Country Head Coach
Department: High School
Reports to: Athletic Director
Status: Non-Exempt
Position Type: Part-Time (Seasonal)

Purpose Statement

The Cross Country Head Coach is responsible to instruct and work with athletes to prepare them for competition. This person serves as a Christian role model to the players and helps athletes to perform their best individually or as a team. The Head Coach models Christian character and empowers students to grow in their relationship with Christ and experience of Christian community.

Responsibilities

- Design and implement proper training program
- Hire and manage assistant coaching squad
- Hold informational meetings and tryouts for high school students to attend.
- By observing the students' skills with trial and practices, they decide who makes the varsity or JV team.
- Train the students on the rules and strategies of competition throughout the preseason process.
- Motivate and encourage players' individual progress with an emphasis on promoting teamwork and strategic development.
- Attend every competition and guide the team throughout the competition. Decide if any changes in position and strategy become necessary and then authorize and implement the changes.
- Demonstrate sportsmanship and Christian character during all competitions.
- Assist players in selecting schools for attendance for collegiate careers and getting paperwork together for the NCAA clearinghouse requirements.
- Serve as a Christian role model for all student athletes with a willingness to be a listening ear for the students; Provide leadership and instruction in the personal and athletic development of student-athletes
- Hold awards banquet at the end of the season to celebrate team accomplishments.

Qualifications

- Experience as in HS Athletic Coaching or Athletic Administration preferred
- Excellent organizational, communication, and interpersonal skills
- Supervisory or Management experience preferred
- CPR/First Aid Certification plus any other certifications required by (NIAAA)
- Active membership/attendance at a Protestant Christian church (preferably CRC or RCA denomination) is required.
- Supports the Mission and Doctrinal Statement of Valley Christian Schools

PHYSICAL REQUIREMENTS

- This position can involve sedentary work or prolonged sitting, standing, or walking dependent on the sport
- Regular running, bending, stooping, lifting, and carrying up to 25 pounds

WORK ENVIRONMENT

- The typical work environment is outside on a sports field in various types of weather or a climate-controlled office or gym dependent on the sport
- The noise level in the work environment is usually moderate to loud
- Regular local travel and occasional out of town travel may be required